

FRASER LAKE CAMP CIT PROGRAM

Application Package - 2010

Fraser Lake Camp has a comprehensive Counselor-In-Training program. It is designed to teach young leaders a variety of practical and life skills. The first half of the program is spent with the other CIT's learning different skills (see below). Also during this time, the CIT's will plan programs and events and participate in leadership building activities. The last half of the program will be challenging as the CIT's test out their newly acquired skills as they help out in cabin groups and in leading some of the exciting programs that we have.

Who should apply for the program?

- ❖ People aged 16 as of December 31, 2010)
- ❖ People who are interested in developing leadership in a Christian environment
- ❖ People with demonstrated aptitude to be a leader
- ❖ People who want to serve young children
- ❖ People who have the ability to work well with others in a variety of situations
- ❖ People who have a strong desire to teach and learn

What skills you will work on developing in the CIT program at Fraser Lake Camp:

Program Skills	Life/Leadership Skills
Outdoor Wall Climbing	Understanding the Campers aged 8 - 14
Mountain Biking	Understanding Basic Leadership Styles
Canoeing & Kayaking	Studying Jesus as a Leader
Various Sports	Daily Journaling
Wilderness and Outdoor Skills	Effective Communication Skills
Low Ropes Course	How to Work as a Team
Swimming	Working with Diverse Populations
Initiative Tasks	Conflict Resolution and Peace Making
Reflective Sole	Understanding Group Dynamics
Service Project at Camp	Dealing with Problem Behaviours
Plan and Lead Activities for Campers	Personal Organizing Skills & Goal Setting
Plan and Lead a Special Event	Peer Leading
Plan and Run an Evening Program	Group Agreement

What happens after you have completed our CIT program?

- ❖ We prefer to hire staff at Fraser Lake who have successfully completed our CIT program, so you are potentially securing a great job for next summer and beyond
- ❖ You will have been challenged to grow in your relationship with Jesus
- ❖ You will have developed some skills that you didn't have before
- ❖ You will find that you have spent time with some great people and that you have made some wonderful friends
- ❖ You will realize you have spent four weeks in the great and beautiful outdoors

If this program seems like it would be something you are interested in, please apply!

Here's how to apply for the CIT program...

- Step 1** Complete the CIT application form. Make sure you read the CIT Expectations and Conduct Agreement then send in your completed CIT application form, camper registration form (which can be found on our website), two reference letters and a signed CIT Expectations and Conduct Agreement to Fraser Lake Camp. The camp address is:

**Fraser Lake Camp
Attn: Eric Musselman
11737 McCowan Road
Stouffville, Ontario L4A 7X5
Or fax it to: 905-640-5263**

- Step 2** Once this information is received, those candidates that are selected for the second phase of the process will be contacted to set up a time for an interview. The interview will be in person, unless there is a large distance between us, in this case a phone interview will take place.
- Step 3** Please come to the interview prepared to talk about yourself, your past leadership experiences and why you want to be a CIT at Fraser Lake Camp.
- Step 4** After the interview we will contact you to inform you of our decision. Successful applicants will be invited to participate in the CIT program. Further information will accompany that decision.

I look forward to hearing from you!

Please call us at 905-642-2964 if you have any questions about the CIT program or this application process.

2010 CIT Program Dates:

CIT Session 1: July 3 to July 31
CIT Session 2: Aug 3 to Aug 28

Please note: Applications will not be considered based on a first come, first serve basis. All applications received before February 28, 2010 will be considered equally. After February 28, 2010 applications will be considered if program availability permits. Interviews will begin after Feb 1, 2010. Candidates may be asked to switch session preference depending on availability.

Take your time and fill out the application completely and thoroughly! Good luck!

{office use only: Date received _____ interview date _____}

FRASER LAKE CAMP

2010 Counsellor-In-Training

APPLICATION FORM

PERSONAL INFORMATION

Name: _____

Address: _____

City: _____ Province: _____ Postal Code: _____

Phone Number: _____

EDUCATION

High School: _____ Grade: _____

Have you gone to camp before? Yes _____ No _____

If yes, what camp(s) did you attend? _____

Please answer the following questions fully and carefully on a separate piece(s) of paper (handwritten or typed)

- Why do you want to participate in the CIT program at Fraser?
- Have you been involved in leadership in a Christian organization before? Are you comfortable leading and being involved with programs and campfires that have Christian content? Why or why not?
- What experiences (ie. youth group, volunteer work, work experience, travel) do you have that you think will help you complete the CIT program successfully?
- How would you describe your personality? What kind of people do you get along with the best? How are you at dealing with conflict?
- What is one accomplishment in your life that you are really proud of?
- Who are two of your heroes or mentors, and how have they impacted the way in which you live your life?
- Someone at camp (for example, a camper) asks you, "Who is this Jesus guy and what does it mean to be a Christian?" How would you respond?

Please list the two people who will be writing reference letters for you. Preferably these people have seen you in a leadership role.

Name: _____ Phone Number: _____

Relationship to you: _____

Name: _____ Phone Number: _____

Relationship to you: _____

Please read and sign the “*CIT Expectations and Conduct Agreement*”. Remember to send this form in with your application.

I testify that the information contained in this application is accurate and true.

Applicant Signature _____ Date _____

Parent/Guardian Signature _____ Date _____

If your written application is accepted we will be in contact with you to set up a time for an in-person or phone interview.

Thank you for applying!

Application Checklist - Things to send in...

- Completed CIT application form**
- 2010 Camper Registration form with deposit.
(\$100 deposit will be returned in full if application is not accepted)**
- 2 reference letters**
- Signed CIT conduct agreement form**
- Under 18 off-site permission form**

FRASER LAKE CAMP 2010
UNDER 18 PERMISSION FORM

CIT Offsite Trip - 2010

As part of the CIT training program, there may be an opportunity to leave the Fraser Lake Camp property. If you are under the age of 18 (as of August 23, 2009) you are required to have your parent or guardian's permission to leave our site for this trip.

Please fill out this form and return with the CIT application forms

I, _____ give permission
(Parent or Guardian - please print)

For _____ to leave the Fraser
(CIT Member)

Lake Camp site with the CIT leaders as part of a scheduled off-site training program.

Parent or Guardian Signature

Date

** Please note: The exact date and time of the trip for each session has not been set. If, as a parent, you would like to know specific details pertaining to any off-site activities please contact the office the week of June 27 to July 3 for further details.

CIT EXPECTATIONS AND CONDUCT AGREEMENT

Fraser Lake Camps' mission statement is, "To provide a camping experience for children and youth which focuses on promoting their personal and spiritual growth within a Christian and Mennonite context"

The policies and regulations of Fraser Lake Camp are reflective of the mission. It is the expectation that all staff and Counsellors-In-Training (CIT) will govern their personal actions to reflect the mission as well.

As a CIT you will be expected to follow the set policies and regulations at Fraser Lake Camp to ensure that campers, fellow CITs and staff will be in a safe atmosphere- physically, emotionally, and spiritually.

FRASER LAKE CAMP- Counsellor-In-Training Policies

1. There is a dress code for CITs. This means that appropriate and modest clothing must be worn while at camp. No revealing bathing suits, cut off shorts etc.
2. CITs must stay in their own cabin areas and are not permitted in the cabin areas of members of the opposite sex.
3. There are no illicit drugs, alcohol or smoking at Fraser Lake Camp, or any related events.
4. The behaviour of the CIT must reflect that of a Christian lifestyle. CITs are expected to cooperate with others and respect each other. Any kind of abusive language or words is unacceptable. Language, attitude and physical actions should at all times compliment the camp's program, philosophy and values.
5. All medication must be handed into the health centre.
6. Respect for camp property is expected from all CITs. Graffiti of any sort is not allowed.
7. Candles, chewing gum and all forms of tape are not permitted on the property.
8. The kitchen is out of bounds to all CITs unless accompanied by the Head Cook or CIT Director.
9. All visitors are required to call the Fraser Lake Camp office for permission to visit. Please be sure that any potential visitors understand this policy.
10. Stereo systems and all other types of electronic equipment are not permitted at Fraser.

I understand and agree with all of the above information and understand that not complying with these policies could result in my dismissal from the program.

Applicant Signature: _____

Date: _____

Parent/Guardian Signature: _____

Date: _____