

{For Office Use Only- Date Received: _____ Interview On: _____}

**FRASER LAKE CAMP
2010 STAFF RE-APPLICATION**

Name: _____ Male Female

Permanent Address:

Street: _____
City: _____ Province: _____ Postal Code: _____
Phone Number: _____ Email: _____

Temporary Address (if applicable):

Street: _____
City: _____ Province: _____ Postal Code: _____
Phone Number: _____ Email: _____

POSITION(S) APPLYING FOR: Counsellor Specialist Support Staff Kitchen

What age of camper do you want to work with or what support role are you interested in working in this year? _____

Last Year My Position Was: _____

What Dates Are You Available To Work This Summer (please check off all that apply):

Staff Training: June 27 – July 3 - Mandatory for all staff

July	<input type="checkbox"/> Session 1	July 3 – July 10
	<input type="checkbox"/> Session 2	July 10 – July 17
	<input type="checkbox"/> Session 3	July 17 – July 31
August	<input type="checkbox"/> Family Camp	July 31 – Aug 3
	<input type="checkbox"/> Session 4	Trail Blazers - August 3-7
	<input type="checkbox"/> Session 5	August 7 - 14
	<input type="checkbox"/> Session 6	August 14 – 21
	<input type="checkbox"/> Session 7	August 21-28

Education(last year completed)

Name of High School: _____ Grade: _____

College/University: _____ Year: _____

Other Education, Certificates or Qualifications:

Have you ever been convicted of a criminal offense for which you did not receive a pardon?

Yes No

I would like to get to know you on a more personal level. So on a separate piece(s) of paper please carefully consider and answer the following ...

- 1. Why do you want to return to Fraser Lake Camp this summer?**
- 2. What is the hardest lesson you learned at camp this past summer?**
- 3. Describe your relationship with Jesus and how it has changed during or since this past summer.**
- 4. What day off activity(s) gives you the best rest/stress release?**
- 5. Explain why you are applying for the position(s) that you are interested in. If it is for a support staff position(s) please include ideas you have for improving that position/program.**
- 6. What do you think are your best skills and characteristics, and how can we use them to make your summer more successful?**
- 7. What are your three favourite locations you've traveled to and why?**
- 8. What things (max 3) could you do or would you suggest doing this summer to improve the overall FLC experience for our campers? (anything from program to services)**
- 9. As a returning staff, what can you do to support and serve the first year staff?**
- 10. If someone, say a camper asked you, "Who exactly is this Jesus guy, and what does it mean to be a Christian?" how would you respond?**
- 11. Describe Fraser's mission and purpose in your own words.**
- 12. Peter or Paul?**

I have read and agree with the mission statement of Willowgrove and the purpose of Fraser Lake Camp:

Yes _____ No _____

By signing below, I authorize Fraser Lake Camp to contact anyone that I have listed as references and discuss all relative issues concerning my application. I testify that all information given on this application is accurate and true.

Name (please print) _____

Signed: _____

Date: _____

Fraser Lake Camp Staff Conduct Agreement

Willowgrove is a Christian organization that seeks to nurture the spiritual, social, emotional and physical growth of children and youth through a variety of programs in a natural setting. In pursuit of this mission, Willowgrove is committed to:

- Serving a diverse community**
- Peace making and non violence**
- Caring for the land that God has entrusted to us**

One of the programs run by Willowgrove is Fraser Lake Camp. The purpose of Fraser Lake is, “To provide a camping experience for children and youth which focuses on promoting their personal and spiritual growth within a Christian and Mennonite context.”

As such, it is the desire of Fraser Lake Camp (through the staff) to lead campers to:

- a) come to know God
- b) want to serve and obey Christ
- c) wish to serve Him with their whole life

As a staff member of Fraser Lake Camp, I will agree to the following:

I will follow all the set policies and regulations at Fraser Lake Camp to ensure that campers and fellow staff will be in a safe atmosphere- physically, emotionally and spiritually.

I will govern my personal actions while at camp to reflect the mission statement of Willowgrove and the purpose of Fraser Lake Camp. I also understand that Fraser Lake Camp is a facility that does not allow smoking, alcohol or non-prescription drugs.

I will allow myself the opportunity to be challenged and the chance to grow in my own relationship with God while at camp.

I will promote Fraser Lake Camp as a safe place for all children where they can seek out their own personal beliefs. I will also encourage campers to challenge their limits and challenge them to look at God. I will make an extended effort to help all campers feel comfortable and at ease. I will provide campers with the opportunity to be a vital part of a group that is positive, spiritually dynamic, socially comfortable, physically challenging, emotionally satisfying and mentally stimulating. I will treat people equally and with respect, no matter what race, religion or economic background they come from.

I will strive to maintain open lines of communication with fellow staff and if there is a problem between another staff member and myself, I will approach that specific person and that person only. If the problem cannot be solved between us, I will go directly to my supervisor for assistance. I agree that if conflicts are resolved in this manner, we will be able to prevent gossip and cliques, which will result in the promotion of group unity.

I understand that camp offers a wide variety of events and activities. I also understand that I may be asked to participate and assist in tasks that are not directly related to my job.

I agree to all these statements and understand that I will be held accountable to them.

Signed _____ Date _____

FRASER LAKE CAMP 2010 UNDER 18 PERMISSION FORM

During your stay at Fraser Lake Camp there may be some times that you are able or required to leave the site. If you are under the age of 18 (as of June 27, 2010) you are required to have your parent or guardian's permission to leave our site for planned staff training, or for personal time off.

Please fill out this form and return with the employment agreement form.
(If you are over 18 as of June 27, 2010 please disregard this form)

I, _____ give permission
(Parent or Guardian – please print)

for _____ to leave the Fraser Lake Camp
(Staff Member)

site during June 27 to August 28.

Parent or Guardian Signature

Date

** Please note: During the summer staff are given days off. Often, a group of staff will decide to leave the site for all or part of the day using their own personal vehicles as transportation. Staff leaving the site do so with the understanding that it is at their own risk.

Therefore, we will require all staff under the age of 18 to obtain parental permission to leave the site each time they wish to do so. Fraser Lake Camp will ask for an email, phone or fax confirmation on each occasion.