

Dear Applicant,

Thank you for your interest in serving at Fraser Lake Camp for the 2010 camp season.

Fraser Lake Camp is managed by Willowgrove, a private not-for-profit organization. Fraser Lake is an overnight camp for children aged 8-16 years, with leadership programs for youth aged 15 (Leaders In Training) and 16 (Counselors in Training). On average there are 110 campers who attend each session with about 50 staff on site. We run various programs for our campers including: a climbing wall; an exciting waterfront complete with canoeing, kayaking, dragon boating and Red Cross swimming lessons; arts and crafts; outdoor survival skills; mountain biking; guitar and music; drama; a variety of sports; special events; low ropes course and much more! Our programs are designed to promote the development of our campers and provide campers with a challenging camp experience.

There are many rewarding opportunities that Fraser offers to its' staff. Fraser Lake Camp allows you the opportunity to serve in an environment where you will be challenged and encouraged to grow in your own relationship with Jesus. As well, you will develop many life skills, become more resourceful and build leadership, communication, problem-solving and people skills.

FLC is located northeast of Bancroft, Ontario (approx. 3 hours northeast of Toronto). This summer we will be operating from July 3 until August 28. **Our staff training time will be from Sunday June 27 to Saturday July 3.**

If you would like to serve at Fraser Lake Camp, please fill in the application form that accompanied this letter. You may also include a personal resume and you need to include three references, (preferably people who have seen you in a leadership role). Please return your completed (including signed Staff Conduct Agreement) application to the camp office:

**FRASER LAKE CAMP  
Attn: Eric Musselman  
11737 McCowan Road  
Stouffville, ON L4A 7X5  
Or fax it to: (905) 640-5263**

If your application is accepted, I will contact you to set up a time for an interview. If you would like to learn more about Fraser and what kind of summer you can expect as a staff member, look up our website [www.fraserlakecamp.com](http://www.fraserlakecamp.com) for that information. You can also apply online on our website.

*\*\*\*Please note: If you are offered a position with us for the summer, you will be required to obtain a Vulnerable Sector Screening clearance from the local police.\*\*\**

A summer spent at Fraser Lake is a memorable and rewarding experience! If you have any questions about the application form or the process, please do not hesitate to call me at (905) 642-2964 or send an email to me at [eric@fraserlakecamp.com](mailto:eric@fraserlakecamp.com). Hope to hear from you soon!

Sincerely,

Eric Musselman  
Director  
Fraser Lake Camp

{For Office Use Only- Date Received: \_\_\_\_\_ Interview On: \_\_\_\_\_}

## FRASER LAKE CAMP 2010 Staff Application

Name: \_\_\_\_\_ Male \_\_\_\_\_ Female \_\_\_\_\_

### Permanent Address

Street: \_\_\_\_\_ City: \_\_\_\_\_  
Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_ Phone #: (\_\_\_\_) \_\_\_\_\_  
Email Address: \_\_\_\_\_

### Temporary Address (if applicable)

Street: \_\_\_\_\_ City: \_\_\_\_\_  
Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_ Phone #: (\_\_\_\_) \_\_\_\_\_  
Email Address: \_\_\_\_\_

### Current Education (or last year completed)

Name of High School: \_\_\_\_\_ Grade: \_\_\_\_\_

College/University: \_\_\_\_\_ Year: \_\_\_\_\_

Other Education, Certificates or Qualifications (i.e.- First Aid, CPR, swimming achievements):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

***In order to be a counselor at FLC you must be 17 years old or older by December 31, 2010.***  
Are you able to counsel at FLC? \_\_\_\_ yes \_\_\_\_ no

**How did you find out about Fraser Lake Camp?** \_\_\_\_\_

\_\_\_\_\_

### **What Dates Are You Available For Work This Summer (please check off all that apply):**

*Staff Training: June 27 to July 3rd - Mandatory for all staff*

July \_\_\_\_\_ Session 1 July 3 - 10  
\_\_\_\_\_ Session 2 July 10 - 17  
\_\_\_\_\_ Session 3 July 17 - 31

August \_\_\_\_\_ Family Camp July 31 - Aug 3  
\_\_\_\_\_ Session 4: Trail Blazers - August 3 - 7  
\_\_\_\_\_ Session 5 August 7 - 14  
\_\_\_\_\_ Session 6 August 14 - 21  
\_\_\_\_\_ Session 7 August 21 - 28

**Position(s) you are applying for:**

**1<sup>st</sup> Choice:** \_\_\_\_\_ **2<sup>nd</sup> Choice:** \_\_\_\_\_

**What age of camper are you interested in working with?** \_\_\_\_\_

**Have you worked at another camp in the past?** Yes No

**If yes, at which camp, when and in what capacity?** \_\_\_\_\_  
\_\_\_\_\_

**In what type of camp leadership training programs at FLC (or elsewhere) have you participated?**

\_\_\_\_\_  
\_\_\_\_\_

**What First Aid or life guarding qualifications do you have, if any?** \_\_\_\_\_  
\_\_\_\_\_

**Please circle the activities that you have experience with and/or enjoy participating in:**

Arts & Crafts	Wall Climbing	Canoeing	Kayaking
Outdoor Survival	Canoe Trips	Nature Activities	
Drama	Swimming	Guitar Music/Singing	Sports
Campfires	Astronomy	Sailing	Archery
Mountain Biking	Low Ropes Course	Leadership/Initiative Games	

**As a Christian camp, Fraser Lake strives to show Jesus to campers in a practical way. We expect our staff to set an example to our campers through Christian lifestyles and an honest Christian commitment.**

**Please take some time to reflect and answer the following questions carefully and fully on a separate piece(s) of paper.**

1. Briefly describe any previous camp experiences and how those experiences have led you to apply to be on our staff this year.
2. What contributions do you think you can make to the staff team as a new member?
3. What is the greatest thing you've ever learned?
4. Describe your relationship with Jesus and how it has changed in the past year.
5. What kind of career do you hope to pursue? How would working at camp – leading and guiding children and youth - help you achieve those goals?
6. What do your friends think are your best characteristics and qualities?
7. Name the 3 most influential books you've read.
8. What are the last three movies you've watched?
9. Are you more comfortable in a small town or a big city? Why?
10. Are you a morning person or a night person? How can that help you in a camp environment?
11. If a camper asked you, "Who is this Jesus guy, and what does it mean to be a Christian?" how would you respond?
12. At the end of the summer, what would you want your campers to tell their parents about you?

**Have you ever been convicted of a criminal offense for which you did not receive a pardon?**

Yes \_\_\_\_\_ No \_\_\_\_\_

**I have read and agree with the staff conduct agreement and the mission statement of Fraser Lake Camp:** Yes \_\_\_\_\_ No \_\_\_\_\_

**References**

**Please provide three references. These people should not be family members, and they should have seen you in leadership roles. Please provide current contact information: phone or email is preferred.**

**By signing below, I authorize Fraser Lake to contact anyone that I have listed as references and discuss all relative issues concerning my application. I testify that all information given on this application is accurate and true.**

Name (print): \_\_\_\_\_

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Signature: (if applicant is under 18 years old): \_\_\_\_\_

# Fraser Lake Camp Staff Conduct Agreement

**Willowgrove is a Christian organization that seeks to nurture the spiritual, social, emotional and physical growth of children and youth through a variety of programs in a natural setting. In pursuit of this mission, Willowgrove is committed to:**

- Serving a diverse community**
- Peace making and non violence**
- Caring for the land that God has entrusted to us**

**One of the programs run by Willowgrove is Fraser Lake Camp. The purpose of Fraser Lake is, "To provide a camping experience for children and youth which focuses on promoting their personal and spiritual growth within a Christian and Mennonite context."**

**As such, it is the desire of Fraser Lake Camp (through the staff) to lead campers to:**

- a) come to know God
- b) want to serve and obey Christ
- c) wish to serve Him with their whole life

**As a staff member of Fraser Lake Camp, I will agree to the following:**

I will follow all the set policies and regulations at Fraser Lake Camp to ensure that campers and fellow staff will be in a safe atmosphere- physically, emotionally and spiritually.

I will govern my personal actions while at camp to reflect the mission statement of Willowgrove and the purpose of Fraser Lake Camp. I also understand that Fraser Lake Camp is a facility that does not allow smoking, alcohol, illegal or non-prescription drugs.

I will allow myself the opportunity to be spiritually challenged and will be open to the chance to grow in my own relationship with Jesus while at camp.

I will promote Fraser Lake Camp as a safe place for all children where they can seek out their own personal beliefs. I will also encourage campers to challenge their limits and challenge them to look at Jesus. I will make an extended effort to help all campers feel comfortable and at ease. I will provide campers with the opportunity to be a vital part of a group that is positive, spiritually dynamic, socially comfortable, physically challenging, emotionally satisfying and mentally stimulating. I will treat people equally and with respect, no matter what race, religion or economic background they come from.

I will strive to maintain open lines of communication with fellow staff and if there is a problem between another staff member and myself, I will approach that specific person and that person only. If the problem cannot be solved between us, I will go directly to my supervisor for assistance. I agree that if conflicts are resolved in this manner, we will be able to prevent gossip and cliques, which will result in the promotion of group unity.

I understand that camp offers a wide variety of events and activities. I also understand that I may be asked to participate and assist in tasks that are not directly related to my job.

I agree to all these statements and understand that I will be held accountable to them.

Signed \_\_\_\_\_ Date \_\_\_\_\_

# FRASER LAKE CAMP 2010 UNDER 18 PERMISSION FORM

During your stay at Fraser Lake Camp there may be some times that you are able or required to leave the site. If you are under the age of 18 (as of June 27, 2010) you are required to have your parent or guardian's permission to leave our site for planned staff training, or for personal time off.

Please fill out this form and return with the employment agreement form.  
(If you are over 18 as of June 27, 2010 please disregard this form)

I, \_\_\_\_\_ give permission  
(Parent or Guardian – please print)

for \_\_\_\_\_ to leave the Fraser Lake Camp  
(Staff Member)

site during June 27 to August 28.

\_\_\_\_\_  
Parent or Guardian Signature

\_\_\_\_\_  
Date

\*\* Please note: During the summer staff are given days off. Often, a group of staff will decide to leave the site for all or part of the day using their own personal vehicles as transportation. Staff leaving the site do so with the understanding that it is at their own risk.

Therefore, we will require all staff under the age of 18 to obtain parental permission to leave the site each time they wish to do so. Fraser Lake Camp will ask for an email, phone or fax confirmation on each occasion.